

## MEETING SUMMARY REPORT

# 2023 Teen Pregnancy Prevention (TPP) Tier 1 Grantee Orientation

August 23-24, 2023

### PRESENTED TO:

Office of Population Affairs  
1101 Wootton Parkway  
Suite 200  
Rockville, MD 20852  
Cynda Hall, COR  
Amanda Leeson & Roslyn Thomas, Task Leads

### PRESENTED BY:

NORC at the University of Chicago  
4350 East-West Highway, Floor 8  
Bethesda, MD 20814  
Felicia Cerbone, Project Director  
Gabi Aden, Task Lead  
Katie Krieger & Rachael Snider, Logistics Support

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**Attachments:**

- Appendix A: Registration Report
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## Introduction

The U.S. Department of Health and Human Services (HHS), Office of Population Affairs (OPA), Teen Pregnancy Prevention (TPP) Program is a national, evidence-based grant program that funds diverse organizations working to prevent teen pregnancy across the United States (US). OPA invests in the implementation of effective TPP programs and provides funding to develop and evaluate new and innovative approaches to prevent teen pregnancy, prevent sexually transmitted infections (STIs) among adolescents, and promote optimal health.

Since its creation in 2010, the OPA TPP program has served more than 1.4 million young people across 41 states, Washington, D.C., Puerto Rico, and the Marshall Islands, and is currently serving nearly 250,000 young people per year. This program has trained more than 23,500 professionals and established partnerships with more than 19,700 community-based organizations across the US. The OPA TPP program has supported numerous rigorous, independent evaluation studies that significantly contribute to the field's knowledge of where, when, and with whom programs are most effective.

NORC at the University of Chicago supported OPA in the technical logistics of hosting the two-day in-person grantee orientation, which occurred on Wednesday, August 23, 2023, from 8:00 AM-5:00 PM (ET) and Thursday, August 24, 2023, from 8:30 AM to 3:30 PM (ET) at the Omni Shoreham Hotel in Washington, DC.

The aim of the two-day gathering was to provide the TPP23 Tier 1 grantee cohort with an understanding of the expectations outlined in the Notice of Funding Opportunity (NOFO) and how these expectations play a pivotal role in the success of grantees' projects. In addition to this, the conference sought to help grantees:

1. **Gain knowledge** about promoting equity and advancing adolescent health through evidence-based teen pregnancy prevention programs and services;
2. **Develop a comprehensive understanding** of the cooperative agreement, including grant expectations and fundamental project implementation concepts; and
3. **Foster collaboration, knowledge-sharing, and access** to additional support from other grantees, OPA staff, and technical assistance providers.

## Registration

The grantee orientation invited current TPP Tier 1 grant recipients (and subrecipients) to attend. Registration was by invitation only for up to two (2) individuals per OPA-funded organization. Registration was most recommended for those individuals involved in the day-to-day responsibilities of managing the grant (i.e., project directors, managers, and coordinators). were also invited as well including Mathematica and Reproductive Health National Training Center (RHTNC).

The 2023 Teen Pregnancy Prevention Grantee Orientation utilized the Cvent Event Management platform to simplify the registration and event management process for the attendees. Through Cvent, NORC designed and managed the [meeting website](#), which served as both a hub of information about the orientation as well as a platform for knowledge sharing between attendees

The meeting organizers used Cvent to craft creative and custom marketing emails. Email served as the primary channel for communication to update conference attendees about registration and hotel booking deadlines, travel information, and other relevant meeting content.

Registrants were invited to book in the contracted room block at the Omni Shoreham hotel in Washington, D.C. at the government per diem rate of **\$172/night + 14.95% taxes**. The contracted room block and the total pick-up are shown below (Table 1), with a total pick-up of **157 room nights**, with **64 rooms on peak**.

**Table 1.** 2023 Teen Pregnancy Prevention (TPP) Grantee Orientation Hotel Pickup

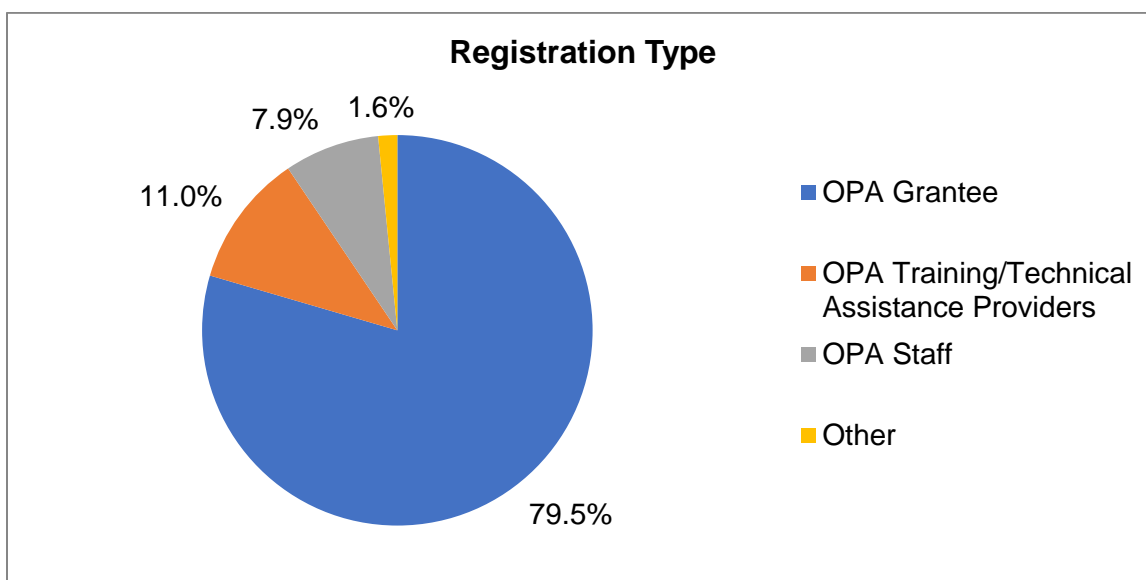
		08/20 Sun	08/21 Mon	08/22 Tue	08/23 Wed	08/24 Thur	08/25 Fri	08/26 Sat
<b>Contract Total</b>		<b>0</b>	<b>0</b>	<b>80</b>	<b>80</b>	<b>40</b>	<b>0</b>	<b>0</b>
<b>5 Weeks Out</b>	<b>7/19/2023</b>	0	0	54	54	26	0	0
<b>5 Weeks Out</b>	<b>7/21/2023</b>	0	0	77	77	36	2	0
<b>4 Weeks Out</b>	<b>7/24/2023</b>	0	0	90	90	42	3	1
<b>3 Weeks Out</b>	<b>7/31/2023</b>	0	3	104	104	49	3	1
<b>2 Weeks Out</b>	<b>8/7/2023</b>	0	3	104	105	49	3	1
<b>1 Week Out</b>	<b>8/15/2023</b>	0	2	108	110	49	3	1
<b>Final</b>	<b>8/23/2023</b>	<b>0</b>	<b>2</b>	<b>102</b>	<b>104</b>	<b>45</b>	<b>3</b>	<b>1</b>

**Registrants**

One hundred and twenty-seven (127) people registered for the 2023 TPP Tier 1 Grantee Orientation. The breakdown of registered attendees is as follows: one-hundred and one (**101**)

**OPA Grantees and Sub-Awardees**, ten (10) **OPA staff**, fourteen (14) **OPA Training/Technical Assistance Providers**, and two (2) **Other** participants. The distribution of attendee type is found in Exhibit 1. Of the 127 people registered, one hundred and twenty-one (121) checked in on-site, approximately six (6) registrants no-showed and did not attend the orientation. The final registration report is included as **Appendix A**.

**Exhibit 1.** 2023 Teen Pregnancy Prevention (TPP) Grantee Orientation Registration Types



The 2023 grantee orientation saw representation from fifty-two (52) out of fifty-three (53) TPP Tier 1 grantee organizations, a 98% turnout rate. One (1) TPP grantee, Wisconsin Department of Health Services (grant number: TP1AH000312), was unable to join this year’s orientation and therefore represents the one organization not present. **Table 2** represents the list of participating grantee organizations.

**Table 2.** List of Grantee Organizations that Attended the 2023 TPP Grantee Orientation

Grant Number	Organization by Alphabetical Order
TP1AH000320	AccessMatters
TP1AH000309	Aiming for Healthy Families Inc.
TP1AH000298	Baltimore City Health Department
TP1AH000295	Bethany Christian Services of Michigan
TP1AH000305	Better Family Life Inc.
TP1AH000290	Boys & Girls Clubs of Greater Milwaukee Inc.
TP1AH000311	Bridgercare
TP1AH000289	Campesinos Sin Fronteras
TP1AH000321	Capacity Builders Inc.
TP1AH000300	Children's Council The

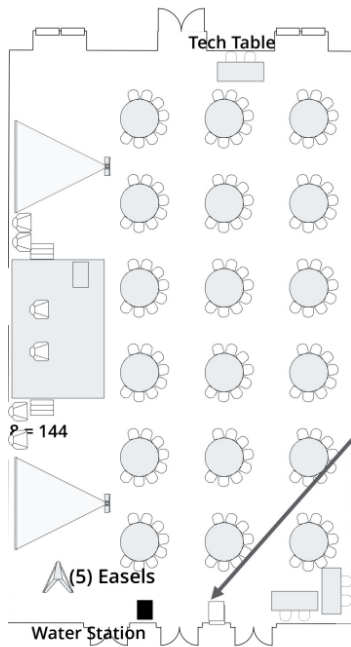
TP1AH000308	Choctaw Nation Of Oklahoma
TP1AH000325	Cicatelli Associates Inc.
TP1AH000293	City of Austin - Austin Public Health
TP1AH000304	Delta Health Alliance, Inc.
TP1AH000301	Duke University
TP1AH000297	Fact Forward
TP1AH000313	Family Health Council of Central Pennsylvania Inc.
TP1AH000276	Fit Kids of America Corp
TP1AH000322	Foothill Family Service
TP1AH000314	Fulton County Board of Health
TP1AH000315	Fund for Public Health in New York Inc.
TP1AH000296	Georgia Campaign For Adolescent Power And Potential Inc.
TP1AH000323	Grupo Nexos Inc
TP1AH000284	Healthy Futures of Texas
TP1AH000279	Hennepin County
TP1AH000310	Maryland Department of Health
TP1AH000283	Michigan Organization On Adolescent Sexual Health
TP1AH000278	Mission West Virginia, Inc.
TP1AH000317	Morehouse School of Medicine
TP1AH000286	OIC of Broward dba OIC of South Florida
TP1AH000288	Partners in Social Research LLC
TP1AH000275	Planned Parenthood California Central Coast
TP1AH000287	Planned Parenthood Great Northwest Hawai'i, Alaska, Indiana and Kentucky
TP1AH000316	Planned Parenthood Mar Monte, Inc.
TP1AH000318	Planned Parenthood of Greater New York Inc.
TP1AH000307	Planned Parenthood of South Florida and the Treasure Coast
TP1AH000306	Planned Parenthood Of The Heartland Inc.
TP1AH000299	Pro Youth and Families, Inc.
TP1AH000326	Project Vida Health Center
TP1AH000291	Public Health Authority of Cabarrus County
TP1AH000303	Regents Of The University Of California San Francisco
TP1AH000302	Rhode Island Department of Health
TP1AH000292	Rural America Initiatives
TP1AH000280	Teen HYPE Youth Development Program
TP1AH000282	Texas A&M University System
TP1AH000274	The Children's Aid Society
TP1AH000319	Touchstone Behavioral Health
TP1AH000294	Universidad Central Del Caribe Inc.
TP1AH000277	University of Montana
TP1AH000324	University Of Texas Health Science Center At Houston
TP1AH000285	University of Texas Health Science Center of San Antonio
TP1AH000281	Utah State University

## Meeting Space

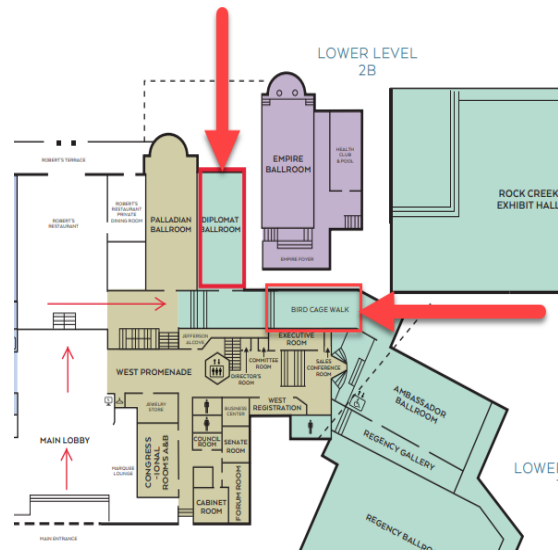
The grantee orientation was held in the Diplomat Ballroom at the Omni Shoreham Hotel. The Diplomat Ballroom, a replica of the East Room of the White House, offered natural light through floor-to-ceiling windows, bringing a bright energy to the room. Participants networked with other grantees with the open seating format, while sharing and collaborating during specific roundtable sessions.



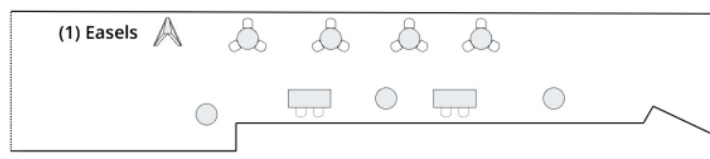
**Diplomat Ballroom Diagram**



**Omni Shoreham Floorplan**



**Bird Cage Diagram for Liaison Lounge**



## Agenda

Wednesday, August 23	
8:00 am	<p><b>Getting Ready</b></p> <ul style="list-style-type: none"> <li>• Participants check-in with the registration desk</li> <li>• Participants encouraged to walk around and engage in various pre-meeting activities:                             <ul style="list-style-type: none"> <li>○ Wall of TPP Tier 1 Project Profiles</li> <li>○ Questions Box</li> <li>○ Feedback on Adaptation Process</li> </ul> </li> </ul>
9:00 am	<p><b>Opening Activity – Icebreaker</b> <i>Speaker: Roslyn</i></p>
9:30 am	<p><b>Welcome to the TPP23 Tier 1 Orientation Meeting!</b> <i>Speaker: Roslyn</i></p> <ul style="list-style-type: none"> <li>• Welcome!</li> <li>• Provide Housekeeping</li> <li>• Review Community Agreements</li> <li>• Introduce Jess and Jaclyn</li> </ul>
9:45 am	<p><b>Opening Remarks from OPA</b> <i>Speakers: Jess and Jaclyn</i></p> <ul style="list-style-type: none"> <li>• <b>Jess - Welcoming Remarks</b></li> <li>• <b>Jaclyn</b> <ul style="list-style-type: none"> <li>○ Provides an overview of the agenda</li> <li>○ Introduces various activities available in the room</li> <li>○ Provides foundation for the NOFO</li> <li>○ Introduces Team supporting grantees                                     <ul style="list-style-type: none"> <li>▪ OPA Project Officers</li> <li>▪ TA Providers: Reproductive Health National Training Center (RHNTC) and Mathematica</li> </ul> </li> <li>○ Introduces various tables available (TA Liaison Lounge, PO Office Hours, etc.)</li> </ul> </li> </ul>
10:45 am	<p><b>Break</b> <i>Optional: TA Liaison Lounge Meetings</i></p>



11:00 am	<p><b>Presentation #1: Review of Year 1 Expectations and Performance Measures</b>  <i>Speaker: Jaclyn</i></p>
12:15 pm	<p><b>Lunch on own</b></p>
1:30 pm	<p><b>Roundtable Discussions on Expectations</b></p> <p>Participants will be allowed to choose from any of the three topics below. Roundtables will feature a grantee sharing their successes, best practices, and lessons learned regarding the expectation. Open discussion will ensue to ask questions, share strategies, and identify strategies to help meet the expectations identified.</p> <ol style="list-style-type: none"> <li>1. <b>Meaningful Youth Engagement</b>  <i>Pro Youth &amp; Families, Grupo Nexos, Children’s Aid Society</i></li> <li>2. <b>Parent/Caregiver Engagement</b>  <i>The Children’s Council, Touchstone Health Services, Planned Parenthood of Greater New York</i></li> <li>3. <b>Overall Community Engagement</b>  <i>Cabarrus Public Health, Morehouse School of Medicine, GCAPP</i></li> </ol>
2:30 pm	<p><b>Presentation #2: Moderated Panel Discussion: Scaling in communities – Advancing equity by expanding access to programming</b>  <i>Speakers: Roslyn, OPA and Aisha, RHNTC</i></p> <p><i>Grantees Featured:  Fund for Public Health New York  Mission West Virginia  University of Texas Health Science Center at San Antonio</i></p>
3:45 pm	<p><b>Break</b>  <i>Optional: TA Liaison Lounge Meetings</i></p>
4:00 pm	<p><b>Roundtable Discussions on Advancing Equity and Scaling</b></p>
5:00 pm	<p><b>Closing Reflection</b>  <i>Speaker: Roslyn</i></p> <ul style="list-style-type: none"> <li>• <b>Think (solo time) - 5 minutes</b> <ul style="list-style-type: none"> <li>○ What did I learn today?</li> </ul> </li> </ul>

	<ul style="list-style-type: none"> <li>○ How might I use this in my work?</li> <li>• <b>Pair (turn to your neighbor) - 5 minutes</b> <ul style="list-style-type: none"> <li>○ With your neighbor, talk about your answers</li> </ul> </li> <li>• <b>Logistics for tomorrow</b></li> </ul>
5:15 pm	<b>Optional Sessions</b> <i>TA Liaison Lounge Meetings</i> <i>PO meetings</i>
5:45 pm	<b>Optional Post-event Networking</b>

Thursday, August 24	
8:30 am	<b>Getting Ready!</b> <ul style="list-style-type: none"> <li>• <b>Participants:</b> <ul style="list-style-type: none"> <li>○ Can join optional TA Liaison Lounge Meetings and/or PO Office Hours</li> <li>○ Can join optional networking sessions to meet with other grantees in the same region</li> </ul> </li> </ul>
9:30 am	<b>Welcome Back</b> <i>Speaker: Roslyn</i>
9:45 am	<b>Presentation #3: Going Beyond the Numbers: Demystifying and Embracing “Monitor &amp; Improve”</b> <i>Speaker: Katie and Jacqui, Mathematica</i>
10:30 am	<b>Roundtable Discussions on Expectations</b>  Participants will be allowed to choose from any of the four topics below. Roundtables will feature a grantee sharing their successes, best practices, and lessons learned regarding the expectation. Open discussion will ensue to ask questions, share strategies, and identify strategies to help meet the expectations identified.  <ol style="list-style-type: none"> <li>1. <b>Project Management (discussions will focus on hiring/retaining staff and subrecipient accountability)</b>  <i>Utah State University, Boys &amp; Girls Club of Milwaukee</i></li> </ol>

	<p><b>2. Identifying and Implementing EBPs</b> (discussions will focus on considerations when identifying and selecting EBPs; note this table will not feature a grantee and will be jointly facilitated by OPA, RHNTC, and Mathematica)</p> <p><b>3. Ensure Equitable, Safe, Supportive, and Inclusive Environments</b> Hennepin County Public Health, Planned Parenthood Mar Monte, Project Vida Health Center</p> <p><b>4. Adolescent Friendly Supportive Services</b> Fulton County Board of Health, City of Austin, Mission West Virginia</p>
11:30 am	Lunch on Your Own
1:00 pm	<p><b>Presentation #4: Moderated Panel Discussion: Thoughts from OPA POs and Grantee Alumni – What I Wish I Knew</b> Facilitator: Megan, RHNTC and Katie, Mathematica OPA Project Officers: Jacquie McCain and Liz Moreno Grantees: Capacity Builders and Maryland Department of Health</p>
2:00 pm	<p><b>Roundtable Discussions Based on Implementation Settings (e.g. Juvenile Detention Centers, Residential Facilities, Schools, Community-based, etc.)</b></p>
3:15 pm	<p><b>Reflection + Closing</b> Speaker: Roslyn and Jaclyn</p> <ul style="list-style-type: none"> <li>• Repeat the Day 1 activity:             <ul style="list-style-type: none"> <li>○ Think (solo time) - 5 minutes</li> <li>○ Pair (turn to your neighbor) - 5 minutes</li> </ul> </li> <li>• Additional Reflections</li> <li>• Please take the Evaluation Survey!</li> </ul>
3:30 pm	<p>Optional TA Sessions TA Liaison Lounge Meetings PO meetings</p>

## Round Tables

The orientation included four (4) roundtable sessions over the course of day one and day two of the meeting. Each roundtable session offered a variety of topics for grantees to participate in. The purpose of the roundtables was to provide an opportunity to grantees to network and collaborate on their successes, best practices and lessons learned either personally or within their organizations. Each roundtable group was co-facilitated by an OPA Project Officer (PO), Technical Assistance (TA) liaison, and grantee staff. Grantee staff and co-facilitators shared approximately ten minutes of informal presentation related to the topic prior to initiating the roundtable conversations. A summary of the roundtable sessions and subtopics are listed below.

### Day 1

- (1) Roundtable Discussion: Expectations**
  - a. Meaningful Youth Engagement
  - b. Parent/Caregiver Engagement
  - c. Overall Community Engagement
- (2) Roundtable Discussion: Advancing Equity and Scaling**
  - a. *No specific subtopics were provided for this session*

### Day 2

- (1) Roundtable Discussion: Expectations**
  - a. Adolescent Friendly Inclusive Environments
  - b. Project Management Supportive Services
  - c. Identifying and Implementing EBP's
  - d. Ensure Equitable, Safe, Supportive, and
- (2) Roundtable Discussion: Implementation Settings** (*e.g., juvenile detention centers, schools, recreation centers*)
  - a. Clinics (including school-based health centers)
  - b. In-Schools
  - c. Institutes of Higher Education
  - d. Juvenile Detention Centers
  - e. Residential Facilities (e.g., group homes) or Transitional Living
  - f. After-school
  - g. Faith-based
  - h. Other settings working with system-involved youth
  - i. Weekend/Summer Camps
  - j. Other community-based organization

## Project Officer (PO) Office Hours

In an effort to connect grantees with their respective PO while together in-person, NORC supported OPA in coordinating office hours. Through email communication, OPA instructed

registered grantees to complete a [Google Form](#) to express their interest in setting up an office hours meeting. Additionally, grantees were also given a second opportunity while on-site at the hotel, to sign up for office hours at the registration desk. The office hours took place in the Liaison Lounge during allocated time slots. The purpose of the office hours was to provide dedicated, one-on-one time, between Tier 1 TPP grantees and their respective PO. Sixteen (16) of the 52 organizations present, participated in office hours.

**Table 2** below reflects the names (in alphabetical order) and titles of the OPA Teen Pregnancy Prevention (TPP) Tier 1 Grantee Project Officers (POs) who were on-site and available to support their grantees through the two-day orientation.

**Table 2.** OPA TPP Tier 1 Grantee Project Officers

Name	Title
Tammy Bartasavich	Health Scientist/Project Officer
Minju Kim	Public Health Analyst
Amanda Leeson	Public Health Analyst, Project Officer
Jacque McCain	Public Health Analyst
Liz Moreno	Project Officer
LCDR Jaclyn Ruiz	Adolescent Health Program Director
Roslyn Thomas	Tier 1 Lead Project Officer

*\*Teen Pregnancy Prevention (TPP) Tier 1 Grantee Project Officers (POs)*

## Liaison Lounge

OPA brainstormed and implemented the “Liaison Lounge”, an area sectioned off nearby in the hotel’s “Bird Cage Walk” where grantees could meet with OPA’s Technical Assistance (TA) Liaisons, including [Mathematica](#) and the [Reproductive Health National Training Center](#) (RHNTC). Likewise, attendees could also use the Liaison Lounge to meet with their respective PO to network, connect, and learn more about how the TA Liaisons support OPA.

## Orientation Buddies

The 2023 orientation included a mentorship component where experienced grantees were paired with new grantees through a “buddy” program. This initiative aimed to create a supportive environment for knowledge exchange, skill development, and mutual support.

To identify volunteers to be a buddy, the orientation registration form in Cvent was built out to ask the question “*Have you previously received funding from OPA?*”. If registrants answered “yes” to this question, they were presented with an additional question through sub-logic asking, “*Would you like to be a grantee "buddy" at the event? A grantee buddy is paired with a newly awarded TPP Tier 1 grantee to help them get acquainted and feel welcome at the in-person orientation meeting. This could include activities such as having lunch together, sharing your*

*experience as a previously funded OPA grantee, sharing lessons learned, and being a friendly face during the in-person orientation meeting.”*

By answering “yes” to this question, experienced grantees could volunteer to be part of the buddy program. OPA matched and paired grantees. NORC then coordinated virtual introductions between buddied grantees via email. The final buddy pairing list is included as **Appendix B**.

## Additional Enhancements

OPA welcomed one partner, [Activate](#), to set up a resource booth in the Diplomat Room on the first day of the meeting. Activate is a Research to Practice Center funded by the OPA. Activate curates, adapts, and creates evidence-informed, user-friendly resources using research-based methods for translating research to practice. Throughout the orientation,, OPA encouraged grantees to visit the Activate booth during breaks and downtime to learn about their working relationship with OPA.

Additionally, Elizabeth (Lizzy) Laferriere, Senior Innovation Advisor with OPA, was available at the Innovation Station through both days of the conference. The Innovation Station resource booth answered innovation-related questions for attendees like, “*What is innovation?*”, “*What kind of innovation does OPA fund?*.” and “*Can Tier 1 grantees innovate?*”. At the Innovation Station resource booth, grantees learned about OPA’s journey supporting 13 years of innovation grant cohorts, discovered new and community-driven innovations developed by OPA grantees to improve sexual health, and shared their own examples of innovation.

## Evaluation

At the conclusion of the meeting, OPA shared a QR code created for attendees to access the post-meeting evaluation while still on-site. The purpose of the evaluation was to measure attendee satisfaction with the 2023 TPP Grantee Orientation. The QR code to the evaluation was shared with attendees via the final PowerPoint slide deck and on signage throughout the venue, which helped to achieve forty (40) responses to the evaluation by the end of day 2 of the orientation. Four days post-meeting, attendees were also invited by email to participate in the survey.

NORC utilized Qualtrics to create the survey and invited participants to submit their feedback for the evaluation through an email sent on Tuesday, August 29<sup>th</sup>. The evaluation closed on Thursday, September 7<sup>th</sup>.

### Evaluation Summary

Meeting participants were asked to rate their level of agreement or disagreement with 8 questions on a five-point Likert scale rating system (**5**=Strongly Agree, **4**=Agree, **3** = Natural, **2**=Disagree, and **1**=Strongly Disagree) and answer 4 open-ended questions.

### Likert-Scale Questions

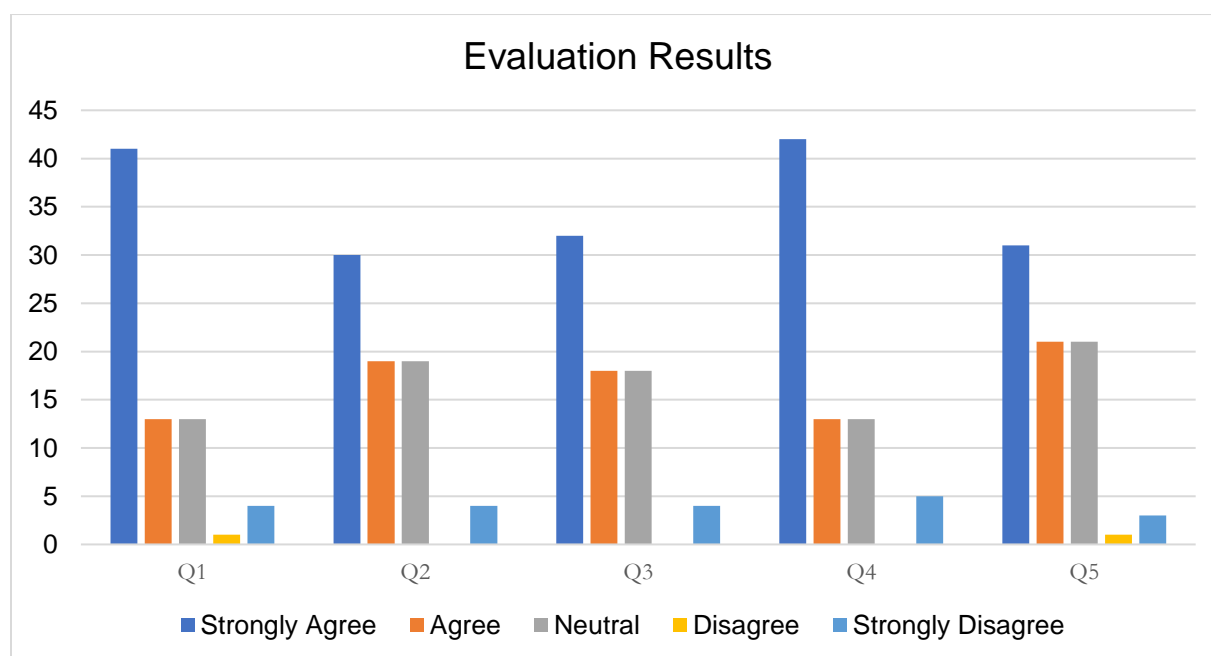
- Q1.** This event was a valuable use of my time.
- Q2.** The orientation increased my knowledge about promoting equity and advancing adolescent health through evidence-based teen pregnancy prevention programs and services.
- Q3.** After attending this orientation, I developed a more comprehensive understanding of the cooperative agreement, including grant expectations and fundamental project implementation concepts.
- Q4.** This orientation fostered collaboration, knowledge sharing, and access to additional support from other grantees, OPA staff, and technical assistance providers.
- Q5.** After attending this orientation, I feel confident and prepared to start this project strong.

### Open-Ended Questions

1. What were the strengths of the orientation?
2. How can we improve future orientation programs?
3. Were there any topics or skills we did not cover but should in follow-up opportunities? If so, please list the topics.
4. Comments

Below are a few highlights from the Evaluation Report. The full survey evaluation report, including comments, can be found as **Appendix C**.

**Chart 1.** Evaluation Results



- Q1.** This event was a valuable use of my time.
- Q2.** The orientation increased my knowledge about promoting equity and advancing adolescent health through evidence-based teen pregnancy prevention programs and services.

- Q3.** After attending this orientation, I developed a more comprehensive understanding of the cooperative agreement, including grant expectations and fundamental project implementation concepts.
- Q4.** This orientation fostered collaboration, knowledge sharing, and access to additional support from other grantees, OPA staff, and technical assistance providers.
- Q5.** After attending this orientation, I feel confident and prepared to start this project strong.

**Table 3. Evaluation Results**

Question	Likert Scale Rating									
	Strongly Agree		Agree		Neutral		Disagree		Strongly Disagree	
	n	%	n	%	n	%	n	%	n	%
1) This event was a valuable use of my time.	41	68%	13	22%	1	2%	1	2%	4	7%
2) The orientation increased my knowledge about promoting equity and advancing adolescent health through evidence-based teen pregnancy prevention programs and services.	30	50%	19	32%	7	12%	0	0%	4	7%
3) After attending this orientation, I developed a more comprehensive understanding of the cooperative agreement, including grant expectations and fundamental project implementation concepts.	32	53%	18	30%	6	10%	0	0%	4	7%
4) This orientation fostered collaboration, knowledge sharing, and access to additional support from other grantees, OPA staff, and technical assistance providers.	42	70%	13	22%	0	0%	0	0%	5	8%
5) After attending this orientation, I feel confident and prepared to start this project strong.	31	52%	21	35%	4	7%	1	2%	3	5%

**Note:** The post-meeting evaluation invited one hundred and twenty-one (121) attendees to participate in the survey of which, sixty (60) responses were received for a 50% response rate. In this context, **n = 60**. The full survey data table is included as **Appendix C**.

As shown in the Chart 1 and Table 3 above, **90%** of survey respondents Strongly Agreed or Agreed that *this event was a valuable use of their time* and **82%** of survey respondents Strongly Agreed or Agreed that *the orientation increased their knowledge about promoting equity and advancing adolescent health through evidence-based TPP programs and services*; both reflecting positive correlations with achieving the program objectives.

The overall comments from the orientation were positive in nature and provided constructive feedback for NORC and OPA to best improve meeting logistics, content, and planning moving forward. Samples from select comments are provided below.

**What were the strengths of the orientation?**

- “The round table sessions were very informative and had good take aways.”



- “Grantees being able to meet and share learnings and new insights.”
- “It was high energy and very engaging!”
- “A better understanding of grant expectations.”
- “The interaction between staff and other grantees.”
- “In person, opportunities to talk to other grantees.”
- “The OPA staff, seeing fellow grantees, discussions, knowledge sharing.”
- “Meeting people in person.”

#### **How can we improve future orientation programs?**

- “Maybe add an additional day, so the information isn't so overwhelming.”
- “Possibly part 2 orientation mid-year.”
- “Have two tracks for returning grantees and first-time grantees so dialogue can be richer and have more commonalities.”
- “Allow more than 2 staff. There was a lot of info that needs to be shared.”
- “Slightly bigger room. Suggest covering all expectations.”
- “Allow more of the team to attend: the evaluator, project director and one other staff.”
- “Provide time grantees to apply the concepts in real time during the meeting. Also allow more grantees to lead roundtable.”

#### **Please share any additional comments here.**

- “This was helpful and I had a great time learning from other folks.”
- “I liked networking, location and in-person meeting. Prefer more in-person to network and focus on the topics.”
- “Posting the agenda in a visible place throughout the session. Maybe having separate sessions for returners and new grantees.”
- “Thank you all for what you do! Your support in our projects is what keeps us going.”
- “This was my first meeting for a TPP grant and already feel so much more at ease and ready to support youth in my community that centers their leadership, strengths, and choices.”

### **Pictures from the 2023 Tier 1 TPP Grantee Orientation**

Throughout the two-day orientation, NORC took photos of the different components and activities that made the orientation successful. The photos were uploaded through NORC and OPA's shared [Tech Ass't & Logistical Sup for Office of Population Affairs](#) SharePoint website.